

# **Environment Policy**

## Introduction

Xtreme Graphics Ltd is committed to conducting its business in an environmentally responsible manner. We recognise the importance of environmental sustainability and are dedicated to minimising our impact on the environment. This Environmental Policy outlines our commitment to continuous improvement in environmental performance and compliance with applicable environmental laws and regulations.

## Scope

This policy applies to all employees, contractors, consultants, agents, and any other individuals associated with Xtreme Graphics Ltd (collectively referred to as "Personnel").

## **Environmental Objectives:**

# 1. Compliance with Laws and Regulations:

Xtreme Graphics Ltd is committed to complying with all relevant environmental laws, regulations, and other requirements applicable to our operations.

## 2. Resource Efficiency:

We will strive to optimise the use of natural resources, including energy and water, to minimize waste and promote efficiency in our operations.

# 3. Waste Reduction and Recycling:

Xtreme Graphics Ltd will implement measures to reduce waste generation and promote recycling. We will work towards minimising the environmental impact of our waste disposal practices.

# 4. Eco-Friendly Products and Materials:

We will seek to use environmentally friendly products and materials in our processes and products whenever feasible. This includes considering the life cycle and environmental impact of the materials we use.

#### 5. Energy Conservation:

Xtreme Graphics Ltd will implement energy-saving practices to reduce our carbon footprint. This may include adopting energy-efficient technologies, promoting awareness of energy conservation among employees, and regularly assessing energy consumption.

#### 6. Pollution Prevention:

We are committed to preventing pollution in all forms, including air, water, and soil pollution. We will implement measures to reduce or eliminate the release of pollutants into the environment.

# 7. Biodiversity Preservation:

Xtreme Graphics Ltd will take steps to protect and preserve biodiversity. This includes considering the impact of our operations on local ecosystems and implementing practices that support biodiversity conservation.

# **Responsibilities:**

# 1. Senior Management:

Senior management is responsible for providing leadership and direction to ensure the effective implementation of this environmental policy.

# 2. All Personnel:

Every employee is responsible for contributing to the achievement of our environmental objectives. This includes following environmentally responsible practices, reporting environmental concerns, and actively participating in environmental programs and initiatives.

# **Communication and Training:**

Xtreme Graphics Ltd will communicate this environmental policy to all Personnel, clients, suppliers, and other stakeholders. We will also provide training and awareness programs to ensure that all Personnel understand their roles in supporting our environmental objectives.

# **Review and Update**

This policy will be reviewed periodically to ensure its effectiveness and relevance. Any necessary revisions will be made in consultation with legal counsel and communicated to all Personnel.

